



# Training of operational staff for wastewater treatment plants and sewer networks in Austria

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### **Content**

- Development of operator training in Austria
- WWTP operator training
  - Adult education
  - Recognised occupation requiring formal training (Staatlicher Lehrberuf)
- Sewer network operator training
- WWTP and sewer system neighbourhoods





## **Big effort – little impact**







## **Development of operator training in Austria**

Initiative from Univ.-Prof. DDr.-Ing. W. v.d. Emde

- High expenditure for the construction of wastewater treatment plants
- Success of wastewater treatment highly dependent of staff
  - → First WWTP operator training 1968 in Vienna



# ÖWAV training (WWTP operator) (1)

- 1968: WWTP operator basic course
- 1973: WWTP operator advanced course
- 1980: Mechanical engineering course
- 1982: Practical training on an educational WWTP
- 1984: ÖWAV guideline RB 15 "Skilled sewage works operators"
- 1984: Exam for skilled sewage works operators
- 1987: Laboratory course
- 1991: WWTP neighbourhoods
- 1996: 3-week WWTP operator basic course
- 1999: Microscopy course (basic/advanced)





# ÖWAV training (WWTP operator) (2)

- 2000: Small WWTP operator training (< 50 PE)</li>
- 2004: Small WWTP operator training (50 500 PE)
- 2007: Constructed wetland course (< 50 PE)</li>
- 2006: Instrumentation, control and automation on WWTPs
- 2006: Basic course in electrics for non electricians
- 2008: Business administration and organisation
- 2008: Legal requirements
- 2009: Refresher and advanced courses
- 2013: Measurement technology course





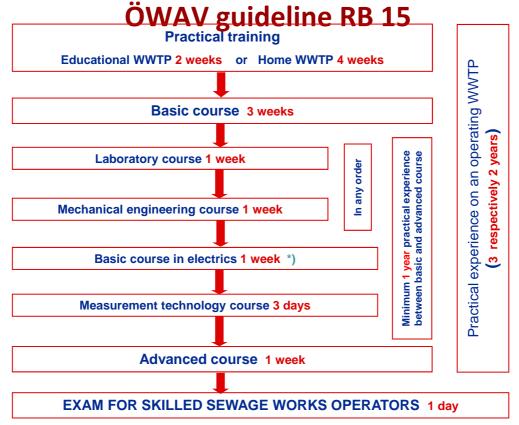
## ÖWAV training (WWTP operator) (3)

- No master craftsman training in Austria (Meisterausbildung)
- Manager of larger WWTPs usually university graduates
- State regulated apprenticeship "Disposal and recycling specialist"
  - Few real apprentice(approx. 30 people since 1992)
  - Some finale exams as external students by ÖWAV
     WWTP operator specialists
     (approx. 10 people since 1992)





## Training of WWTP operator specialists according to







# ÖWAV training (sewer works operator) (1)

- 1997: Basic course for sewer works operators
- 1999: Sewer inspection course
- 2001: Sewer cleaning course
- 2002: Training in leakage tests of sewer pipes
- 2006: Advanced course for sewer works operators
- 2008: Exam for skilled sewer works operators
- 2012: ÖWAV guideline RB 44 "Skilled sewer works operator"





## Training of sewer operator specialists according to ÖWAV guideline RB 44



# 1 Wahlpflichtkurs zur Auswahl Inspektion und Zustandsbewertung 1 Woche Kanaldichtheitsprüfung 3 Tage Maschinentechnischer Kurs 1 Woche Betriebswirtschaft und Organisation 3 Tage KanalfacharbeiterInnenprüfung 1 Tag





## **Attendees**

 Approximately 1,000 participant across all ÖWAV training courses per year

- Sine 1968 more than 24,000 people attended the courses
  - WWTP operator specialist approx. 2,100 people
  - Sewer operator specialist approx. 150 people
- More than 3,000 people work on Austrian wastewater treatment plants









## Costs of the training (1)

- Costs for the courses
  - Skilled WWTP operator approx. 6,000 €
  - Skilled sewer works operator approx. 5,000 €
- Completed training courses per year
  - Skilled WWTP operator approx. 100 people
  - Skilled sewer works operator approx. 50 people
- Costs of the training
  - Courses approx. 850,000 €/year
  - Ancillary costs (replacement staff, travel and living allowance) approx. 2.3 Mio. €



## Costs of the training (2)

- Based on the annual Austrian report on municipal wastewater from 2014
  - 1,200 WWTPs (51 1,999 PE)
  - 640 WWTPs (> 2,000 PE)
  - 21.6 · 10<sup>6</sup> PE treated
  - Wastewater volume 1.6 · 10<sup>9</sup> m³/year
- Specific costs for the education
   (3.15 · 10<sup>6</sup> €/year) / (1,6 · 10<sup>9</sup> m³/year)
   = 0.002 €/m³ (0.2 €-Cent per m³)
  - → Money well and efficient spent





## Legal provisions in Austria

- 'Wasserrechtsgesetz' (Water Rights Act)
  - Operation and maintenance with due diligence, no water pollution
  - Instandhaltungsverpflichtung
- 'Abwasseremissionsverordnung' (Ordinances on Wastewater Emissions)
  - Operation and maintenance through trained staff
- 'Wasserrechtsbescheid' (Wastewater Permit)
  - Number and qualification of operating staff



## Increasing requirements for the training (1)

- 20 years ago knowledge and skills where the main focus areas
  - Metals processing and welding
  - Pipes and fittings
  - Machinery (e.g. screens, pumps)
  - Electrical engineering (e.g. cables, drives)
  - Chemistry
  - Physics
  - Biology
  - etc.







## Increasing requirements for the training (2)

- Since 10 years shift towards
  - Process engineering and process control
  - Legal compliance
  - Waste disposal (sludge handling)
  - Maintenance and rehabilitation (WWTP, sewer)
  - Economics
  - Energy production on WWTPs and in the sewer
  - Management, human resource skills
  - Occupational health and safety (OHS)
  - Public relations







## **Further education in neighbourhoods**

- Aim Help to help themselves
- Initiated 1991 by Univ.-Prof. DDr.-Ing. W. v.d. Emde

"No education is as helpful as the exchange between peers who face the same issues at different places"

- Structure Advisory board Supervisor Spokesman
- A neighbourhood is formed by 10 15 plants of a region
- 2 neighbourhood days per year
- 1 supervisor and spokesman day per year
- Participation > 90% of all WWTPs





## Achieving outcomes through education and training

